

Refugee & Immigrant Center ASIAN ASSOCIATION OF UTAH

Asian Association of Utah dba Refugee & Immigrant Center

Financial Statements

And

Independent Auditor's Report

With Supplementary Information

And

Compliance Reports

As of June 30, 2019 and for the year then ended with summarized comparative information for 2018

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Asian Association of Utah dba Refugee & Immigrant Center Salt Lake City, Utah

Report on the Financial Statements

We have audited the accompanying financial statements of Asian Association of Utah dba Refugee & Immigrant Center (a nonprofit organization) which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issues by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Asian Association of Utah dba Refugee & Immigrant Center as of June 30, 2019, and the results of its operations and its cash flow for the years then ended in accordance with accounting principles generally accepted in the United States of America.

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Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 3, 2020 on our consideration of Asian Association of Utah dba Refugee & Immigrant Center's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Asian Association of Utah dba Refugee & Immigrant Center's internal control over financial reporting and compliance.

Emphasis of Matter

As explained in Note 12 to the financial statements, the Organization adopted Financial Accounting Standards Board's Accounting Standards Update (ASU) 2016-14, *Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities* as of and for the year ended June 30, 2019. The requirements of the ASU have been applied retrospectively to all periods presented. Our opinion is not modified with respect to this matter.

Report on Summarized Comparative Information

We have previously audited Asian Association of Utah dba Refugee & Immigrant Center's June 30, 2018 financial statements, and our report dated March 2, 2019. expressed an unmodified opinion on those audited financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2018, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Shaw & Co., P.C.

Bountiful, Utah March 3, 2020

Statement of Financial Position June 30, 2019

With Comparative Totals For June 30, 2018

		06/30/2019		06/30/2018
ASSETS				
Current assets				
Cash and cash equivalents	\$	536,857	\$	749,374
Accounts and grants receivable, including promises to give		1,018,251		853,562
Prepaid expenses		56,196		74,512
Total current assets		1,611,304		1,677,448
Property and equipment, at cost				
Buildings and improvements		3,004,624		2,958,729
Land		1,192,000		1,192,000
Vehicles		122,918		122,918
Equipment and furniture		144,880		138,415
Total property and equipment		4,464,422		4,412,062
Less: accumulated depreciation		(1,255,175)		(1,114,255)
•		<u> </u>		
Net property and equipment		3,209,247		3,297,807
Total assets	\$	4,820,551	\$	4,975,255
LIABILITIES AND NET ASSETS Current liabilities				
Accounts payable	\$	82,645	\$	127,224
Accrued vacation		115,311		98,390
Accrued payroll and payroll taxes		82,122		101,436
Other accrued liabilities		13,357		12,893
Payroll grant advance		30,000		30,000
Current portion of long-term debt		157,873		150,486
Total current liabilities		481,308		520,429
Long-term debt, net of current portion		1,314,924		1,472,669
Total liabilities		1,796,232	_	1,993,098
Net assets				
Without donor restrictions		2,861,877		2,886,133
With donor restrictions		162,442		96,024
Total net assets	_	3,024,319		2,982,157
Total liabilities and net assets	\$	4,820,551	\$	4,975,255

Statement of Activities Year Ended June 30, 2019 With Comparative Totals For The Year Ended June 30, 2018

		06/30/2019		
	Without Donor	With Donor		06/30/2018
	Restrictions	Restrictions	Total	Total
REVENUES AND SUPPORT				
Support				
Government grants	\$ 2,191,521	\$ -	\$ 2,191,521	\$ 2,593,816
Contributions	68,097	9,125	77,222	131,709
Private grants	-	177,500	177,500	272,994
In-kind donations	84,787	-	84,787	244,228
Net assets released from restrictions	120,207	(120,207)		
Total support	2,464,612	66,418	2,531,030	3,242,747
Revenues				
Fee for service	1,402,758	-	1,402,758	1,655,818
Other income	38,615	-	38,615	91,101
Rental income	34,692	-	34,692	35,096
Special events	11,454	-	11,454	19,785
Interest	1,275		1,275	426
Total revenues	1,488,794		1,488,794	1,802,226
Total revenues and support	3,953,406	66,418	4,019,824	5,044,973
EXPENSES				
Program services	3,155,110	-	3,155,110	3,878,169
Management and general	790,023	-	790,023	968,639
Fundraising	32,529		32,529	63,417
Total expenses	3,977,662		3,977,662	4,910,225
Change in net assets	(24,256)	66,418	42,162	134,748
Net assets, beginning of year	2,886,133	96,024	2,982,157	2,847,409
Net assets, end of year	\$ 2,861,877	\$ 162,442	\$ 3,024,319	\$ 2,982,157

Statement of Functional Expenses
Year Ended June 30, 2019
With Comparative Totals For The Year Ended June 30, 2018

06/30/2019

_	06/30/2019			_	
	Program Services	Management and General	Fundraising	Total	06/30/2018 Total
Salaries	\$ 1,234,280	\$ 318,913	\$ 3,522	\$ 1,556,715	\$ 1,882,158
Payroll taxes	110,943	28,662	317	139,922	169,212
Employee benefits	361,505	93,406	1,032	455,943	622,657
Total salaries and related					
expenses	1,706,728	440,981	4,871	2,152,580	2,674,027
Contracted services	756,402	60,747	500	817,649	966,628
Client services	357,918	5,840	3,210	366,968	597,431
Interest	-	77,515	-	77,515	84,665
Insurance	20,778	45,997	1,219	67,994	56,950
Repairs and maintenance	6,851	58,062	-	64,913	88,501
Travel	42,668	13,725	-	56,393	72,651
Equipment and software	22,903	26,518	803	50,224	47,147
Rent	31,790	-	14,114	45,904	50,073
Utilities	29,267	11,544	621	41,432	44,352
Supplies	18,714	15,146	537	34,397	38,429
Workshops and training	16,979	4,770	1,000	22,749	14,647
Telephone	19,452	2,195	330	21,977	23,163
Meetings	4,436	2,605	1,602	8,643	12,164
Taxes	-	3,395	-	3,395	3,237
Postage	-	2,356	36	2,392	2,059
Printing	46	-	1,572	1,618	4,258
Advertising					3,626
Total expenses before					
depreciation and amortization	3,034,932	771,396	30,415	3,836,743	4,784,008
Depreciation	120,178	18,627	2,114	140,919	126,217
Total expenses	\$ 3,155,110	\$ 790,023	\$ 32,529	\$ 3,977,662	\$ 4,910,225

Statement of Cash Flows Year Ended June 30, 2019 With Comparative Totals For The Year Ended June 30, 2018

		06/30/2019		06/30/2018
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	42,162	\$	134,748
Adjustments to reconcile change in net assets to net cash				
(used in) provided by operating activities:		1.40.010		10 < 0.17
Depreciation		140,919		126,217
Amortization of loan fees		1,050		1,050
Changes in current assets and liabilities:		(1.54.50=)		221 115
Accounts and grants receivable, including promises to give		(164,687)		221,117
Prepaid expenses		18,316		19,469
Accounts payable		(44,579)		35,130
Accrued vacation		16,920		(5,845)
Accrued payroll and payroll taxes		(19,315)		12,469
Other accrued liabilities	_	464	_	(5,909)
Net cash (used in) provided by operating activities		(8,750)	_	538,446
CASH FLOWS FROM INVESTING ACTIVITIES				
Cash purchases of property and equipment		(52,360)		(208,447)
Net cash used in investing activities	_	(52,360)		(208,447)
CASH FLOWS FROM FINANCING ACTIVITIES				
Principal payments on long-term debt		(151,407)		(144,231)
Net cash used in financing activities	_	(151,407)		(144,231)
Net change in cash and cash equivalents		(212,517)		185,768
Cash and cash equivalents, beginning of year		749,374		563,606
Cash and cash equivalents, end of year	\$	536,857	\$	749,374
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION				
Cash paid for interest	\$	77,187	\$	84,302
Cash paid for income taxes	\$		\$	

Notes to Financial Statements June 30, 2019

1. ORGANIZATION AND BASIS OF PRESENTATION

Asian Association of Utah dba Refugee & Immigrant Center (the "Organization") was incorporated under the laws of the State of Utah as a nonprofit corporation on September 2, 1977. Originally established to support Asian immigrants and refugees in their transition to life in the United States, the Organization has expanded its resources and services over the past 40 years to assist refugees and immigrants from around the world. Today, they serve over 3,200 refugees, immigrants, and other community members each year. With over 70 staff members, our backgrounds cover 17 countries and over 30 languages.

The Organization is devoted to helping clients become more self-sufficient in their daily lives, and aims to reduce the barriers refugees and immigrants face when adapting to life in the U.S. With the help of staff, volunteers, and community leaders, they are continually developing and expanding their services to meet the needs of our clients. The Organization offers comprehensive services in one physical location, reducing transportation barriers and promoting access to a wide range of resources. Individuals and families in need can access case management services, employment help, counseling and mental health treatment, English classes, after-school tutoring, and more. The Organization also works closely with the Utah resettlement agencies, refugee communities, state protective services, and many others, to ensure a greater network of support for clients. The Organization is committed to walking with people on their journeys to self-sufficiency. They know that their work not only makes a difference in the lives of those they serve, but changes our whole community for the better. The following is a brief description of their program services:

Community Wellness

The Organization is licensed by the Utah Department of Human Services to provide services for individuals and families of all ages. The Community Wellness program is comprised of a team of highly experienced and culturally aware mental health professionals who support individuals as they manage the stress that accompanies resettlement. Staff members help individuals using systematic interventions which promote recovery from substance abuse, domestic violence, and/or various mental health issues. Services provided include: behavioral health treatment and therapy, medication management, outpatient drug and substance abuse counseling, domestic violence counseling, and behavioral health case management. During the year ending June 30, 2019, the Organization served over 400 clients through this program.

Youth and Family Services

The Organization provides a holistic approach for refugee and immigrant youth and their parents as they adjust to new systems in the U.S. The Organization's Youth and Family program provides parenting classes, afterschool programs, leadership development, and youth case management. During the year ending June 30, 2019, 109 parents learned new family skills through our parenting classes, which was offered in four different languages. The program provided over 3,100 hours of direct service to 275+ youth and parents by offering afterschool leadership-fostering opportunities.

Sunnyvale Neighborhood Center

The Sunnyvale neighborhood of Salt Lake County is home to many refugee, immigrant, and low-income households. It is also located in an unincorporated and under-resourced area, falling into a gap between Murray, South Salt Lake, Taylorsville and Millcreek. In 2012, the Organization recognized the need for a program based within the Sunnyvale neighborhood following concerns from community members and service providers that neighborhood residents could not access much-needed supports and programming. Today, the Sunnyvale Neighborhood Center offers afterschool programs, sports, behavioral health treatment, ESL classes, and a range of other critical supports, including classes on citizenship and financial literacy. During the year ending June 30, 2019, over 150 adults and 75 youth neighborhood residents came to the center for assistance.

English as a Second Language (ESL) & Life Skills

The Organization empowers refugees and immigrants through English language classes which are tailored to their needs. Classes are free or low-cost, range from non-literate to intermediate level, and offered year-round. The Organization's instructors are State Board Certified and TESOL Certified. During the year ending June 30, 2019, 130 ESL students learned English language skills crucial for everyday tasks. These individuals can now shop for groceries, visit the doctor, and get a job in the U.S.

Trafficking in Persons (TIP) Program

The TIP program is funded through multiple federal grants. Through these grants, we are able to serve all victims of both sex and labor trafficking—regardless of age, gender, and immigration status. During the year ending June 30, 2019 we served more than 95 survivors of human trafficking (both sex and labor trafficking), as well as their families. Case managers utilize a comprehensive services model that addresses 17 components of victim needs. In addition to providing direct victims services, we offer outreach and supportive services to approximately 75 women monthly through TIP's "drop in" center and reach 50+high-risk youth through trafficking prevention groups. As the victim services partner for the Utah Trafficking in Persons Task Force, AAU's TIP has partnered with the Utah Attorney General's Office since 2015 to co-facilitate the statewide task force. This multi-disciplinary group aims to enhance Utah's response to human trafficking through investigation, prosecution, and ongoing victim services.

Employment

The Organization's Employment program has restarted as of the very end of the fiscal year 2019. No direct employment services were offered in the fiscal year 2018-19 – although staff were trained on the new evidence-based employment program, Individualized Placement Services (IPS). The program itself will be implemented in fiscal year 2019-2020.

Social Services

The Organization's Social Services case managers work to bridge the gap between refugees and the resources necessary for integration in the U.S. They provide assistance with: legal matters, public transportation, health coverage, safe and affordable housing, school enrollment, and other critical matters. During the year ending June 30, 2019, the Organization provided a clear path to integration for 75 refugees this year.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Organization have been prepared on the accrual basis. The Organization follows the provisions of Accounting Standards Codification (ASC) 958, Not-for-Profit Entities.

The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

Date of Management's Review

Subsequent events were evaluated through March 3, 2020, which is the date the financial statements were available to be issued. From their review, management has determined that there were no significant recognizable or unrecognizable subsequent events that were not properly disclosed.

Estimates in the Financial Statements

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash equivalents include time deposits, certificates of deposit, and all highly liquid debt instruments with original maturities of three months or less.

Concentrations of Credit Risks

The Organization maintains its cash in bank deposit accounts, which at times, may exceed federally insured limits. At June 30, 2019, \$32,667 exceeded the FDIC insurance limit of \$250,000, and therefore was not insured. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

The Organization receives a substantial portion of its revenue from government contracts and grants. During the year ending June 30, 2019, approximately 25% of the Organization's total revenue was from Agency A. Any decreases in government funding would have a negative impact on the future operations of the Organization.

At June 30, 2019 approximately 22% of the Organization's total accounts receivable was due from one Agency, and approximately 24% of the Organization's total accounts payable was due to one company.

Accounts and Grants Receivable and Allowance for Doubtful Accounts

Accounts and grants receivable are carried at their estimated collectible amounts. The Organization's accounts and grants receivable are generally short-term in nature; thus accounts and grants receivable do not accrue finance or interest charges.

Accounts and grants receivable are periodically evaluated for collectibility based on past credit history with customers and their current financial condition. An allowance for doubtful accounts has not been established because management believes that all accounts and grants receivable will be fully collectible.

Promises to Give

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give expected to be collected in future years are initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset. In subsequent years, amortization of the discounts is included in contribution revenue in the statement of activities. The Organization determines the allowance for uncollectible promises to give based on historical experience, an assessment of economic conditions, and a review of subsequent collections. An allowance for uncollectible promises has not been established at June 30, 2019 because management believes that all promises to give will be fully collectible.

Property and Equipment

Property and equipment are recorded at acquisition cost, or if donated, at the fair market value at the date donated. The Organization capitalizes additions that exceed \$5,000. If donors stipulate how long the assets must be used, the contributions are recorded as restricted support. In the absence of such stipulations, contributions of property and equipment are recorded as unrestricted support. Depreciation expense is provided on a straight-line basis over the estimated useful lives of the respective assets or lease terms, which range from five to thirty years. Depreciation and amortization expense for the year ended June 30, 2019 was \$140,919.

Impairment of Long-Lived Assets

The Organization evaluates its long-lived assets for any events or changes in circumstances which indicate that the carrying amounts of the assets may not be fully recoverable. The Organization evaluates the recoverability of long-lived assets by measuring the carrying amounts of the assets against the estimated undiscounted future cash flows associated with them. When future undiscounted cash flows of certain long-lived assets are not sufficient to recover the carrying amounts of the assets, the assets are adjusted to their fair values.

Classes of Net Assets

Net assets, revenues and gains are classified based on the presence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

- . *Net Assets Without Donor Restrictions* Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.
- a. Net Assets With Donor Restrictions Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

We report contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Contributions

Contributions are recognized when cash or an unconditional promise to give is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

Revenue and Revenue Recognition

Program service revenue consists of fees for service, rental income, and other income. Program service revenue is recognized when earned. Payments received in advance, if any, are deferred to the applicable period in which the related goods or services are provided.

In-kind Contributions

In-kind contributions are recorded as support at their estimated fair market value at the date of gift. These contributions are considered to be without donor restrictions unless restricted by the donor. Assets donated with donor-imposed restrictions regarding their use are considered net assets with donor restrictions until the asset is placed in service.

In-kind contributions received during the year ended June 30, 2019 consisted of the following:

Deseret Industries vouchers

\$ 84,787

Functional Allocation of Expenses

The cost of providing programs and supporting services activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries, payroll taxes, employee benefits, professional fees, occupancy, and depreciation, which are allocated on the basis of estimated time and effort.

Income Taxes

The Organization is exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code and therefore has made no provision for federal income taxes in the accompanying financial statements. In addition, the Organization has been determined by the Internal Revenue Service not to be a "private foundation" within the meaning of Section 509(a) of the Internal Revenue Code.

The Organization's Forms 990, *Return of Organization Exempt from Income Tax*, for the years ending June 30, 2019, 2018, 2017, and 2016 are subject to examination by the IRS, generally for three years after they were filed. Generally accepted accounting principles require tax effects from an uncertain tax position to be recognized in the financial statements only if the position is more likely than not to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. If an uncertain tax position meets the more-likely-than-not threshold, the largest amount of tax benefit that is greater than 50% likely to be recognized upon ultimate settlement with the taxing authority is recorded. The Organization's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. Management has evaluated the tax positions reflected in the Organization's tax filings and does not believe that any material uncertain tax positions exist.

Reclassifications

Certain items from June 30, 2018 have been reclassified to conform to the June 30, 2019 presentation.

3. LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date consisted of the following:

Cash and cash equivalents Accounts receivable, including promises to give, current portion	\$ 536,857 <u>1,018,251</u>
Current financial assets, at year-end	1,555,108
Less those unavailable for general expenditure within one year, due to donor-imposed time or purpose restrictions	(162,442)
Financial assets available to meet cash needs for general expenditure within one year	\$ 1,392,666

As part of its liquidity management plan, the Organization invests cash in excess of daily requirements in savings and money market funds.

4. ACCOUNTS AND GRANTS RECEIVABLE, INCLUDING PROMISES TO GIVE

Accounts and grants receivable, including promises to give, consisted of the following at June 30, 2019:

Accounts and grants receivable	\$	971,698
Foundation promises to give		45,000
Sales tax receivable		1,553
	<u>\$</u>	1,018,251

5. LONG-TERM DEBT

Long-term debt consisted of the following at June 30, 2019:

Note payable to a financial institution requiring monthly principal and interest payments of \$18,996, bearing interest of 4.82%, maturing no later than April 24, 2027, and secured by real property costing \$2,600,000.

\$ 1,481,022

Future minimum payments required for the long-term debt are as follows:

		Amortized	
		Debt Issuance	
For Year Ended June 30,	<u>Principal</u>	Costs	Net Amount
2020	\$ 158,923	\$ (1,050)	\$ 157,873
2021	167,052	(1,050)	166,002
2022	175,401	(1,050)	174,351
2023	184,168	(1,050)	183,118
2024	193,282	(1,050)	192,232
Thereafter	602,196	(2,975)	599,221
Total long-term debt	1,481,022	(8,225)	1,472,797
Less: current portion	(158,923)	1,050	(157,873)
Long-term debt, less current portion	<u>\$ 1,322,099</u>	<u>\$ (7,175)</u>	<u>\$ 1,314,924</u>

Interest expense for the year ended June 30, 2019 was \$77,515.

6. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following at June 30, 2019:

Subject to expenditure for specified purpose:		
Treatment	\$	19,008
Trafficking		42,822
Improvements		5,150
Home management training program		50,462
Promises to give		
United Way grants		45,000
	<u>\$</u>	162,442

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by the occurrence of the passage of time or other events specified by the donors as following for the year ended June 30, 2019:

Satisfaction of purpose restrictions:		
Treatment	\$	15,992
Trafficking		3,654
Home management training program		11,793
Housing		24,467
General operations		14,301
Expiration of time restrictions:		50,000
Total net assets released from restrictions	<u>\$</u>	120,207

7. RETIREMENT PLAN

The Organization has adopted a tax-sheltered annuity which provides for a salaried deferral arrangement for participating employees. The Organization uses a contribution rate equivalent to that used by the State of Utah Retirement System. The tax-sheltered annuity permits an employee to defer an amount out of his or her salary on an individual basis. Separate accounts are maintained for each participating employee. The total retirement plan expense was \$196,348 for the year ended June 30, 2019.

8. PROGRAM SERVICES

Program service expenses of the Organization for the year ended June 30, 2019 consisted of the following:

Utah Refugee Employment & Social Services	\$ 1,852,093
Treatment	565,902
Sunnyvale	38,138
English as a Second Language	109,025
Trafficking in Persons	530,097
Other programs	 59,855
	\$ 3,155,110

9. LEASES

The Organization is the lessor of office space under an operating lease expiring in June 2020. The office space leased is a portion of the Organization's main facility. Monthly payments required under the lease are \$2,948. Future minimum rentals to be received on this non-cancelable lease as of June 30, 2019 are as follows:

For Year Ended June 30,		
2020	\$	35,376

10. COMMITMENTS AND CONTINGENCIES

The Organization participates in various government-assisted programs that are subject to review and audit by grantor agencies. Entitlements to these resources are generally conditional upon compliance with the terms and conditions of grant agreements and applicable government regulations, including the expenditure of resources for allowable purposes. Any disallowance resulting from a government audit may become a liability of the Organization. The ultimate disallowance pertaining to these regulations, if any, is estimated to be immaterial to the overall financial condition of the Organization.

The Organization may be involved in certain claims arising from the ordinary course of operations and has purchased insurance policies to cover these risks.

11. PRIOR YEAR INFORMATION

The accompanying financial statements include certain 2018 summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles in the United States of America. The financial statements for the year ended June 30, 2018 are presented for comparative purposes only. The notes presented herein contain information relating to June 30, 2019 only. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2018 from which the summarized information was derived.

12. ADOPTION OF NEW ACCOUNTING PRONOUNCMENT

For the year ended June 30, 2019, the Organization adopted the Financial Accounting Standards Board's Accounting Standards Update (ASU) 2016-14, *Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities.* This guidance is intended to improve the net asset classification requirements and the information presented in the financial statements and notes about a not-for-profit entity's liquidity, financial performance, and cash flows. Main provisions of this guidance include:

- Presentation of two classes of net assets, versus the previously required three
- Recognition of capital gifts for construction as a net asset without donor restrictions when the associated long-lived asset is placed in service
- Recognition of underwater endowment funds as a reduction in net assets with donor restrictions and presentation of investment expenses as a reduction of investment income, versus the previously required gross presentation of investment expenses

The guidance also enhances disclosures for liquidity, board designated amounts, composition of net assets with donor restrictions, and expenses by both their natural and functional classification. The ASU has been applied retrospectively to all periods presented.

SUPPLEMENTARY INFORMATION

AND

COMPLIANCE REPORTS

Asian Association of Utah

dba Refugee & Immigrant Center Schedule of Expenditures of Federal Awards Year Ended June 30, 2019

Federal Grantor Pass Through Grantor Program Title	Agency or Pass- through Number	Federal CFDA Number	Federal Expenditures
U.S. Department of Health and Human Services			
Passed through Utah Department of Human Services			
Dare to be You	161499	93.669	\$ 60,072
Passed through Utah Department of Workforce Services			
Targeted Assistance Program – Payroll grant	17DWS0117	93.584	44,681
Office of Refugee Resettlement	16DWS0206	93.566	27,123
Temporary Aid to Needy Families	16DWS0206	93.558	426,504
TANF – Teen Afterschool Prevention	17DWS0124	93.558	44,976
TANF – Teen Afterschool Prevention	17DWS0125	93.558	42,123
TANF – Teen Afterschool Prevention	17DWS0126	93.558	44,676
Temporary Aid to Needy Families – Payroll	17DWS0117	93.558	298,765
Temporary Aid to Needy Families - Housing	18DWS0148	93.558	162,165
Passed through U.S. Committee for Refugees and Immigrants			
National Human Trafficking Victim Assistance	90ZV0123	93.598	67,243
Passed through U.S. Administration for Children and Families			
Domestic Victims of Severe Forms of Human Trafficking	90TV00060300	93.327	156,785
Domestic Victims of Severe Forms of Human Trafficking	90TV00060200	93.327	19,518
Passed through Administration for Children and Families			
Refugee Mental Health Awareness Training	1H79SM012010	93.243	74,008
Passed through Salt Lake County			
Child Care and Development Fund	BJ17150C	93.575	54,682
Total U.S. Department of Health and Human Services			1,523,321
U.S. Department of Justice			
Passed through Utah Office for Victims of Crime			
VOCA – Housing	16V18125	16.575	146,033
VOCA – Case management	16V18106	16.575	156,759
Passed through U.S. Office of Justice Programs			
Services for Victims of Human Trafficking	2015VTBXK065	16.320	59,064
Total U.S. Department of Justice			361,856
U.S. Department of Education			
Passed through Utah State Office of Education AEFLA	170041	84.002A	122 600
AEFLA	170041	84.002A	133,608
Total U.S. Department of Education			133,608
Total Expenditures of Federal Awards			\$ 2,018,785

Schedule of Expenditures of Federal Awards (continued) Year Ended June 30, 2019

Note A - Basis of Accounting

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of Asian Association of Utah dba Refugee & Immigrant Center under programs of the federal government for the year ended June 30, 2019. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Asian Association of Utah dba Refugee & Immigrant Center, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Asian Association of Utah dba Refugee & Immigrant Center.

Note B - Summary of Significant Accounting Policies

- (1) Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- (2) Asian Association of Utah dba Refugee & Immigrant Center has elected not to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance.

Asian Association of Utah

dba Refugee & Immigrant Center Schedule of Findings and Questioned Costs Year Ended June 30, 2019

Section I - Summary of Auditor's Results

Financial Statements	
Type of auditor's report issued: Unmodified	
 Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified that are not considered to be material weaknesses? 	Yes√_NoYes√_None reported
Noncompliance material to financial statements note	d?Yes√_No
Federal Awards	
 Internal control over major programs: Material weaknesses identified? Significant deficiency(ies) identified that are not considered to be material weaknesses? 	Yes√_NoYes√_None reported
Type of auditor's report issued on compliance for ma	ajor programs: Unmodified
Any audit findings that are required to be reported In accordance with 2 CFR section 200.516(a)?	Yes√_No
Identification of major programs: CFDA Number: 93.558 CFDA Number: 16.575	TANF – Temporary Aid to Needy Families VOCA Housing and VOCA Case Management
Dollar threshold used to distinguish between type A and type B programs:	<u>\$750,000</u>
Auditee qualified as low-risk auditee?	No
Section II - Financial Statement Findings	
None	
Section III – Federal Award Findings and Question	oned Costs
None	

Schedule of Findings and Questioned Costs (continued)
Year Ended June 30, 2019

Findings of Prior Audit - Year Ended June 30, 2018

There were no findings in the prior year.



REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Independent Auditor's Report

The Board of Directors Asian Association of Utah dba Refugee & Immigrant Center Salt Lake City, Utah

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Asian Association of Utah dba Refugee & Immigrant Center, which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated March 3, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Asian Association of Utah dba Refugee & Immigrant Center's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Asian Association of Utah dba Refugee & Immigrant Center's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Asian Association of Utah dba Refugee & Immigrant Center's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

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Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Shaw & Co., P.C.

Bountiful, Utah March 3, 2020



REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Independent Auditor's Report

The Board of Directors Asian Association of Utah dba Refugee & Immigrant Center Salt Lake City, Utah

Report on Compliance for Each Major Federal Program

We have audited Asian Association of Utah dba Refugee & Immigrant Center's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Asian Association of Utah dba Refugee & Immigrant Center's major federal programs for the year ended June 30, 2019. Asian Association of Utah dba Refugee & Immigrant Center's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Asian Association of Utah dba Refugee & Immigrant Center's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Asian Association of Utah dba Refugee & Immigrant Center's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Asian Association of Utah dba Refugee & Immigrant Center's compliance.

Opinion on Each Major Federal Program

In our opinion, Asian Association of Utah dba Refugee & Immigrant Center complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2019.

Other Matters

The results of our auditing procedures disclosed no instances of noncompliance, which are required to be reported in accordance with Uniform Guidance.

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Report on Internal Control Over Compliance

Management of Asian Association of Utah dba Refugee & Immigrant Center is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Asian Association of Utah dba Refugee & Immigrant Center's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Asian Association of Utah dba Refugee & Immigrant Center's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Shaw & Co., P.C.

Bountiful, Utah March 3, 2020